

What is CALM?

The Cooperative Agreement of Labor and Management (CALM) comprises members of The Knoxville Building and Construction Trade Unions alongside management representatives from

the Signatory Construction Contractors at Oak Ridge and construction management associations across the region.



Founded in 1988, the

mission of CALM is the

establishment of an Apprenticeship

Outreach Program which will identify and

recruit qualified minorities and females for the organized construction industry.

CALM also seeks to improve labor and management relations, increase opportunities for apprenticeship of minorities and women, implement a quality workforce program and develop/ implement effective labor-management problem-solving techniques.

Apprenticeship Program Admission Requirements

- High school graduate or equivalent as required by most programs
- Age 18 or over
- Evidence of good physical condition
- Pass a test prescribed by each Joint Apprenticeship Committee
- Have a keen interest in the trade for which you apply
- US Citizenship

Insulators Local #46

826 Stewart St., Knoxville, TN 37917
(865) 524-0234 • www.insulators.org

Ironworkers Local #384

1000 Buchanan Ave., Knoxville, TN 37917
(865) 689-3371 • www.ironworkers.org

Laborers Local #818

10412 Lexington Dr., Knoxville, TN 37932
(865) 966-2009 • www.liuna.org

Millwrights Local #1544

518 Georgia Ave., Chattanooga, TN 37403
(423) 266-6684 • www.carpenters.org

Operating Engineers Local #917

10420 Cogdill Rd., Knoxville, TN 37932
(865) 675-2000 • www.iuoe.org

Painters Local #437

1000 Buchanan Ave. #6, Knoxville, TN 37917
(865) 687-1787 • www.iupat.org

Plumbers and Steamfitters Local #102

1216 N. Broadway, Knoxville, TN 37917
(865) 524-5806 or 523-7413 • www.ua.org

Roofers Local #176

5105 Alabama Ave., Nashville, TN 37209
(615) 298-5215 • www.unionroofers.com

Sheet Metal Workers Local #5

112 Hillcrest Dr., Knoxville, TN 37918
(865) 689-2928 • www.smwia.org

Sprinkler Fitters Local #669

3804 Lucerne Dr., Memphis, TN 38115
(901) 542-9689 • www.ua.org

Teamsters Local #519

2306 Montclair Ave., Knoxville, TN 37917
(865) 546-8373 • www.teamster.org

Represented Unions

Boilermakers Local #453

3020 O'Neal St., Knoxville, TN 37921
(865) 637-7866 • www.boilermakers.org

Carpenters Local #50

1005 Floyd Culler Ct., Oak Ridge, TN 37830
(865) 481-0466 • www.carpenters.org

Cement Masons Local #78

311 Morgan St., Knoxville, TN 37917
(865) 522-3000 • www.opcmia.org

Electrical Workers Local #270

P.O. Box 6288, Oak Ridge, TN 37831
(865) 483-1354 • www.ibew.org